

Elementary Reconfiguration Memorandum of Understanding Sequim School District

Shared Interest: Teachers are all moved on time and well; moving process is orderly and of quality; and use of PDM time for elementary Dufour PLC model implementation in 2023-2024.

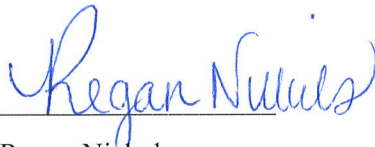
1. Up to 30 hours of pay at a teacher's per diem rate to be green sheeted for any certificated employee required to complete a classroom/worksite move.
2. Pack-up day completed by June 30th with a firm guarantee that teacher possessions are outside the classroom door and teachers have access to new classrooms not later than August 7th.
3. Two Professional Day Mondays (PDMs) per month will be dedicated to teacher-directed PLC meetings using the Dufour model. All remaining PDMs per month will be district/building directed.
4. Voluntary transfer process for interested teachers with vacant positions filled based on principal directed placements.
5. This MOU is not precedent-setting and is intended to address the specific conditions of the decision to reconfigure the district's two elementary schools. This MOU will remain in place through August 31, 2023. 2nd Grade teachers who remain at Helen Haller Elementary for the 2023-24 school year will benefit from the same MOU language upon their transfer to Greywolf Elementary in 2024.

Signed by



Saralyn Pozernick

SEA President



Regan Nickels

Superintendent, Sequim School District

Date 4/28/2023

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